



**RULES OF THE JUDICIAL
MERIT SYSTEM
OF THE SUPERIOR COURT IN
YUMA COUNTY**



RULE 1 - PURPOSE

The purpose of the Rules of the Judicial Merit System of the Superior Court in Yuma County (the "Rules") is to implement a uniform and equitable system of personnel administration for covered employees in the Superior Court in Yuma County based upon merit principles. These Rules shall be construed with regard to recruitment, selection, appointment, development, promotion, transfer, layoff, classification, compensation, separation, discipline, appeal hearing and provision for the welfare and rights of the superior court employees and employees of the Clerk of Superior Court shall be performed in a manner to secure and retain well qualified employees to execute court programs effectively and efficiently and to provide reasonable stability of employment in court departments.

(Amended October 30, 2003)